



Hilland Environmental

Environmental Assessment Practitioners

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CATHERINE AVIERINOS
1970/06/19
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CURRICULUM VITAE 2022

Name & Surname	Cathy Avierinos
I.D Number	7006190080085
Nationality	South African
Home Language	English
Proficiency in Other Languages	Afrikaans - Spoken = proficient - Written = proficient - Reading = proficient
Parent Firm	Hilland Environmental Consultants (Pty) Ltd
Position	Director
Years' Experience	30 years
Educational Qualifications	1992 - B. Sc Honours Botany – Rhodes University, with Distinction 1991 - B.Sc Botany and Zoology – Rhodes University, with Distinction in both Botany and Zoology Various short courses in Soil Classification and Alien Species Identification UNISA – various LLB course modules including Environmental Law

Professional Qualifications & Associations

-) International Association of Impact Assessment South Africa (IAIASa) (Member No 1305)
-) Member of the South African Association of Botanists (SAAB)
-) EAPASA membership pending (2019/1053)
-) Member of SAGIC

Work Experience

1992 – 1994 Part time lecturer at Saasveld NMMU George Campus in Conservation Development.

1992 – Present Founder and Director of HillLand Environmental Consultants, George, RSA

-) Extensive experience in the conducting of Environmental Impact Assessments, Public Participation, Risk Analysis, Auditing, Monitoring, Environmental Management Plans, Rehabilitation.
-) Various specialist assessment
-) Involvement with the International Association of Impact Assessment (IAIAsa).
-) **Public Sector Projects** included EIA and ECO monitoring for various road infrastructure, pipelines and reservoirs within the Garden Route area over the past 30 years.
-) **Private Sector** Projects comprise the completion of Environmental Impact Assessments (EIA's), Basic Assessments, Scoping EIA, S24G application processes, Heritage NID's, specialist reports, rehabilitation plans, ECO monitoring, GA's and WULA's over the past 30 years.
-) **OSCA and OSCAE applications** – sensitivity mapping and environmental reporting on applications within the Outeniqua Sensitive Coastal Area and Extension.
-) **Alien Management Control Plans as well as Physical Control/Eradication Team Management including rehabilitation post clearing** - training courses presented by the South African Green Industry Council (SAGIC) and experience via projects, specifically based on the NEMBA legislation including:
 -) Ground truthing and Assessing of Invasive Species on site;
 -) Listing and Reporting on the Invasive Species;
 -) Develop Management- and Control Plans;
 -) Execution of Control Plans.
-) **International Environmental Experience**
 -) Pungwe Project – Eastern Highlands, Zimbabwe.
-) **General** – in excess of 1170 projects in the field of EIA, Specialist input and Environmental Management.

STRONG POINTS

-) Excellent Mentorship Skills were developed during the 30 years in practice including the training of numerous young graduates now working all over the environmental sector.
-) Project Managerial Skills are well- developed in dealing with 30 years of projects, as founder and director of HillLand Environmental.